



Moody/Sedky

RESOLUTION NO. 6455
(Amendment to Resolution 6446)

WHEREAS, the Board of Directors of the Omaha Public Power District is required by law to establish the compensation of the District's Corporate Officers.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Omaha Public Power District that the compensation adjustments for Vice Presidents Juli A. Comstock and Lisa A. Olson, as set forth on Exhibit A attached hereto, be and hereby are approved.

EXHIBIT A
 OMAHA PUBLIC POWER DISTRICT
 SALARY ACTION FOR CORPORATE OFFICER
 EFFECTIVE JULY 1, 2021
[Revised August 19, 2021]

	<u>Present Salary</u>	<u>Proposed Salary</u>	<u>% Change</u>	<u>% of Midpoint</u>	
Juli A. Comstock	\$334,572 <u>\$347,955</u>	\$349,628 <u>\$363,613</u>	4.5%	88.5% <u>92.1%</u>	(Merit)
	\$349,628	\$363,613	4.0%	92.1%	(Mkt Adj)
Lisa A. Olson	\$354,567	\$365,204	3.0%	102.3%	(Merit)



Action Item

BOARD OF DIRECTORS

August 17, 2021

ITEM

Revision to Compensation Adjustment for Corporate Officer – Juli A. Comstock, Vice President – Customer Service

PURPOSE

Approve the revision to the compensation adjustment for Juli A. Comstock, Vice President – Customer Service

FACTS


- a) Compensation adjustments for corporate officers are approved by the Board of Directors on an annual basis.
- b) On June 17, 2021, the Board approved compensation adjustments identified on Exhibit A, effective as of July 1, 2021 for:
 - 1. Juli A. Comstock, Vice President – Customer Service
 - 2. Lisa A. Olson, Vice President – Public Affairs
- c) The Present Salary for Vice President Juli A. Comstock was incorrect. The attached Exhibit A reflects the correct Present Salary and Proposed Salary for Juli A. Comstock.


ACTION

Board approval of the revised compensation adjustment for Vice President Juli A. Comstock, as shown on Exhibit A.

RECOMMENDED:

APPROVED FOR BOARD CONSIDERATION:

DocuSigned by:

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 Martha L. Sedky
 Vice President – Human Capital

DocuSigned by:

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 L. Javier Fernandez
 President and Chief Executive Officer

Attachments: Exhibit A
Resolution